**"Building a Dedicated Health Services Cadre: Strengthening Bangladesh's Healthcare System for the Future"**

Session 1: Inaugural Session

Duration: 30 minutes

Objective: Introduce the concept of a separate health services cadre and provide an overview of the consultation objectives.

Speakers:

Health Ministry Representative (Keynote Address)

Senior Health Professional (Introduction to the Health Services Cadre Concept)

Representative from Judicial Services (Insights on the Judicial Cadre Structure)

Session 2: Overview of Health Sector Challenges in Bangladesh

Duration: 45 minutes

Objective: Identify the key challenges in the current health services system that necessitate a separate cadre.

Discussion Points:

Lack of ownership in health service delivery

Ineffective doctor-patient relationship

Bureaucratic control over the health sector

Challenges in career progression for healthcare professionals

HR shortages and lack of motivation in rural areas

Speakers:

Public Health Expert

Senior Medical Practitioner

Representative from Civil Administration

Session 3: Global Best Practices – Learning from Other Countries

Duration: 45 minutes

Objective: Learn from global models where separate health services cadres or structures exist, and how they function effectively.

Case Studies:

India’s Health Services Cadre (Focus on structure and benefits)

Judicial Services Cadre in Bangladesh (Parallels and lessons for health services)

International Experiences from the NHS or other countries with public health cadres

Speakers:

International Health Policy Expert

Representative from Judicial Services

Session 4: Proposal for a Separate Health Services Cadre in Bangladesh

Duration: 1 hour

Objective: Present the draft proposal for a health services cadre structure in Bangladesh.

Discussion Points:

Recruitment process and career pathways

Division of responsibilities and roles of health officers

Autonomy and governance of the health services cadre

Integration with the existing health ministry framework

Speakers:

Representative from Health Ministry Task Force

Legal Expert (Focus on cadre formation and legal frameworks)

Session 5: Stakeholder Feedback and Group Discussion

Duration: 1 hour 30 minutes

Objective: Gather feedback from key stakeholders, including healthcare professionals, policymakers, and administrative leaders.

Group Discussion Topics:

Expected benefits of a separate health cadre

Key implementation challenges

Ensuring smooth integration with the health service delivery system

Incentives and career progression for health cadre members

Ensuring equity in rural and urban service delivery

Facilitators: Moderated by a public health policy expert; groups led by stakeholder representatives (health professionals, civil servants, legal experts)

Session 6: Action Planning and Next Steps

Duration: 45 minutes

Objective: Develop an action plan based on stakeholder feedback for the next steps in forming the separate health services cadre.

Key Topics:

Drafting policy and legal framework

Engaging with the government for approval

Setting up a pilot project for the cadre in select districts

Creating a monitoring and evaluation framework

Speakers:

Health Ministry Senior Official

Policy and Governance Expert

Session 7: Closing Remarks

Duration: 30 minutes

Objective: Summarize key takeaways and thank participants for their contributions.

Speakers:

Health Ministry Representative

Public Health Alliance Leader

Additional Considerations:

Documentation: Ensure all discussions and feedback are documented for developing the final proposal.

Interactive Elements: Use online polling or instant feedback systems to gauge participant opinions during discussions.

Diverse Representation: Include a range of stakeholders, including government officials, healthcare providers, public health experts, and civil society.